



Identification of Capacity Strengthening Needs for Climate Resilient Investments in the Water Sector

Inception Workshop of the Project "Strengthening Technical and Institutional Capacities in the Water Sector in Montenegro to Enhance Inclusive Initiatives for Climate Change Resilience" (GCF Water Readiness Project in Montenegro)

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Session introduction

The session will focus on:

- Understanding challenges and specific training needs of key stakeholders
- Gathering insights to guide the development of a tailored training programme
- Share and discuss survey results

Building the Capacity Development Action Plan

The Capacity Development Action Plan will include:

Who to train – Identified actors across ministries, research institutions, private sector, and NGOs

What to train – Based on prioritized needs: GCF procedures, climate finance tools, business cases, adaptation rationale, co-benefits

How to train – Mix of workshops, practical exercises, case studies, and online materials

When to train – Phased schedule linked to other project milestones

Tracking Progress:

- Pre- and post-training assessments
- Individual learning trackers
- Feedback loops to adapt content and methods over time

Our approach to capacity development

Goal: To strengthen the technical and institutional capacity of key public and private sector stakeholders in Montenegro's water sector to engage in and benefit from climate finance — especially from the Green Climate Fund (GCF).

How we will do it:

Stakeholder Mapping & Network Analysis – Identify key actors in climate and water sectors, including their roles, mandates, and influence.

Baseline Capacity Needs Assessment – Use surveys, workshops, and interviews to assess gaps in knowledge, tools, and systems.

Capacity Development Action Plan featuring a tailored training program – Design and deliver 6 targeted trainings on climate risk assessment, GCF access, project development, gender integration, and private sector engagement.

Learning-by-doing – Use real project pipelines and Concept Note development to reinforce knowledge through practice.

Establishing a Working Group – Facilitate coordination and dialogue through a Water and Climate Resilience Working Group.

Long-term impact

By the end of the project, we aim to ensure:

- Stronger institutional memory and capacity to engage with climate finance
- A functioning community of practice for water and climate resilience
- Improved quality and quantity of GCF-compatible project proposals
- A sustainable knowledge platform for ongoing capacity building